

**CROATIAN TELECOM Inc.
GENERAL ASSEMBLY**

No.: GS-01-1287837-08/2021
Minutes no.: OU-280/21, as of 23 April 2021

The General Assembly of Croatian Telecom Inc., held on 23 April 2021 in the Company headquarters in Zagreb, Radnička cesta 21, passed the following

**Decision on approval of the Report on remuneration paid to the
Members of the Supervisory Board and to the Management Board
Members in the business year 2020**

that reads as follows:

1. "The Report on remuneration paid to the members of the Supervisory Board and to the Management Board Members in the business year 2020 is hereby approved, in the text published as Attachment 1 of the Invitation to the General Assembly, together with the Auditors' Report, as attached hereto and making and integral part hereof.
2. This Decision shall come into force as of the day of its passing".

In Zagreb, 23 April 2021



**Professor Hrvoje Markovinović, Ph.D.
Chairman of the General Assembly**