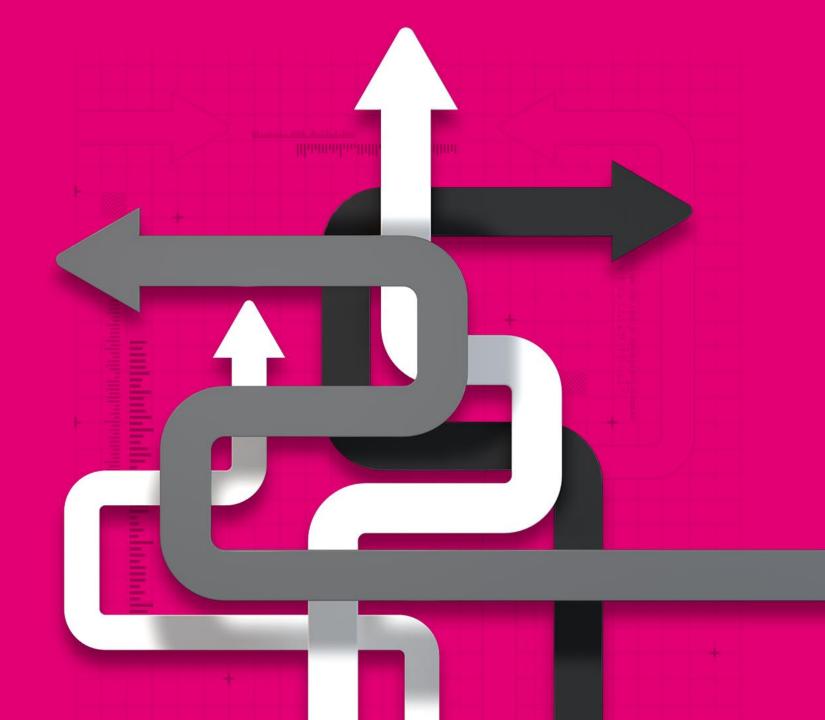
Hrvatski Telekom FY 2023 Results

26 February 2024

H B



Disclaimer

These materials and the oral presentation do not constitute or form part of any offer or invitation to sell or issue, or any solicitation of any offer to purchase or subscribe for, any securities of the Company nor should they or any part of them or the fact of their distribution form the basis of, or be relied on in connection with, any contract or investment decision in relation thereto. In particular, these materials and the oral presentation are not an offer of securities for sale in the United States. The Company's securities have not been, and will not be, registered under the US Securities Act of 1933, as amended.

The third-party information contained herein has been obtained from sources believed by the Company to be reliable. Whilst all reasonable care has been taken to ensure that the facts stated herein are complete and accurate and that opinions and expectations contained herein are fair and reasonable, no representation or warranty, expressed or implied, is made by the Group or its advisors, with respect to the completeness or accuracy of any information and opinions contained herein.

These materials and the oral presentation contain certain forward-looking statements with respect to the financial condition, results of operations and business of the Group. These forward-looking statements represent the Company's expectations or beliefs concerning future events and involve known and unknown risks and uncertainties that could cause actual results, performance or events to differ materially from those expressed or implied in such statements. Additional detailed information concerning important factors that could cause actual results to differ materially is available in the Group's Annual Report.

These materials include non-IFRS measures, such as EBITDA. The Company believes that such measures serve as additional indicators of the Group's operating performance. However, such measures are not replacements for measures defined by and required under IFRS. In addition, some key performance indicators utilized by the Company may be calculated differently by other companies operating in the sector. Therefore, the non-IFRS measures and key performance indicators used in these materials may not be directly comparable to those of the Group's competitors. Based on the Merger Agreement concluded on 15 March 2022 between the company Croatian Telecom Inc. (hereinafter: HT Inc. or the acquiring company) and the company HT Produkcija LLC (hereinafter: HTP LLC or the merged company), and pursuant to the Assembly decision of the merged company on approval of the merger, on 1 June 2022 the merger has been entered into the Court Register of the Commercial Court in Zagreb. By entry of the merger into the Court Register, the merged company HTP LLC seized to exist. The acquiring company, HT Inc., became the universal legal successor of the merged company, thus entering into all legal relationships of the merged company.

On 1 January 2024, Company merged its subsidiary Iskon Internet d.d. With the date of incorporation into the court register, Iskon Internet d.d. ceased to operate as a separate business entity and is no longer active in the court register, while the entire assets and all rights and obligations were transferred to the Company. After the merger, the products and services provided by Iskon will continue to be provided within the portfolio of the Company under Iskon's brand.

Also with the 1 January 2024, a new subsidiary has started operating within the HT Group – the company HT Servisi d.o.o. which main activities are planning and construction of fixed and mobile networks, maintenance of electronic communication infrastructure, supervision of the telecommunications network and field maintenance of active and passive network.



BUSINESS DEVELOPMENT **STRENGTHENED LEADERSHIP POSITION**

- Strong commercial performance throughout 2023 with growth across consumer and business segments
- Strengthened network leadership won the largest mobile spectrum share, expanded the largest FTTH network by over 20% YoY
- Deregulation of fiber in all major cities
- Industry best Customer Experience, #1 telco brand
- Operating model transformation: transferred construction and maintenance unit of HT network from Ericsson NT, merged Iskon with HT, started activities for the retirement of the 3G network
- Activated indexation clause (5%) from October 2023
- Signed a new 3-year Collective Agreement

Highlights

ESG

DRIVING THE SUSTAINABILITY AGENDA

- Decreased Energy consumption (-3%) and CO₂ Emissions (-4%) in Croatia
- Concluded 1st vPPA agreement in Croatia
- Launched environment protection platform 'Call you have to take', with record-high devices collected
- Won national sustainability award (HRIO) for the 3rd year in a row

FINANCIALS GROWTH ACROSS ALL LINES

- Revenue up by +5.7% supported by strong mobile and fixed services
- Adjusted EBITDA AL up by +5.3%, driven by strong commercial performance
- Net Profit EUR reached 132.0m
- The largest investments¹ in company's history

CAPITAL ALLOCATION THE HIGHEST SINCE 2019

- EUR 107.8m (5.0%² yield) returned to shareholders through a combination of dividends and share buyback program (SBB)
- Successfully executed the first Accelerated Book Building auction
- Cancelled 1.0% of total shares acquired via SBB during 2023
- Dividend to be announced on 20 March 2024

FY 2023 Operational Highlights

Including spectrum
 Based on the last price in 2023



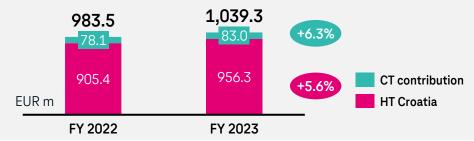
REVENUE

Continued growth driven by strong performance of mobile and fixed service business.

+5.7%

+5.3%

377.6



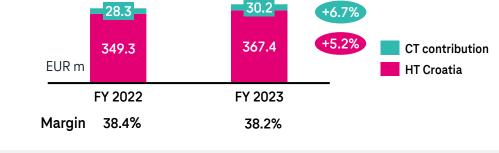
ADJUSTED EBITDA AL¹

Adj. EBITDA AL¹ continued growth supported by strong commercial performance, offsetting inflationary pressure on operating expenses.

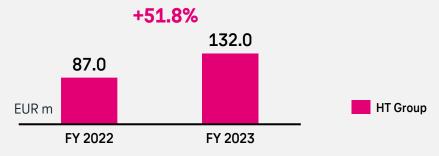
NET PROFIT²

Net Profit increase supported by the EBITDA growth and to a larger extent by non-recurring items, alongside favourable net financial result

EBITDA after leases adjusted for exceptional items (mainly restructuring and redundancy costs)
 Net Profit after non-controlling interests
 * CT FY 2022 translated from HRK to EUR using conversion exchange rate of €1 = HRK 7.53450



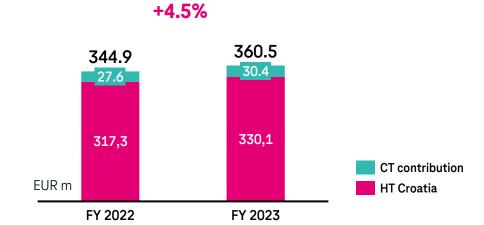
397.5





NET CASH FLOW FROM OPERATIONS

Cash flow from operating activities increased due to better operating performance.

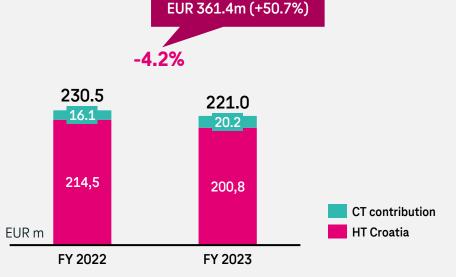


CAPEX AL BOOKED¹

The highest investments in history of HT

Market leading investments increased by 50.7%, reaching EUR 361.4 million (incl. spectrum). Increase in CT resulting from dynamic of TV content capitalization and increased operational investments.

* CT FY 2022 translated from HRK to EUR using conversion exchange rate of €1 = HRK 7.53450



CAPEX incl. spectrum

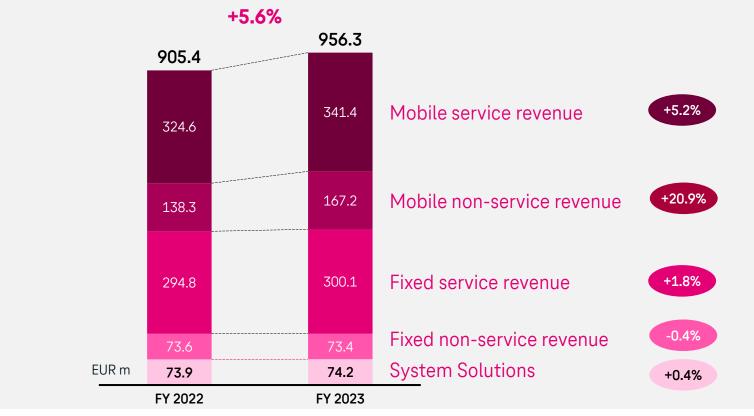
Delivered results in line with the upgraded outlook

	REVISED OUTLOOK 2023 vs. 2022	2023 RESULTS	STATUS
REVENUE	Mid single-digit increase	+5.7%	\checkmark
ADJ. EBITDA AL	Mid single-digit increase	+5.3%	\checkmark
CAPEX AL ¹	Mid single-digit decrease	-4.2%	\checkmark
REGIONAL EXPANSION 1. Excluding Spectrum	HT is monitoring and evaluating potential M&A opportunities	HT is monitoring and evaluating potential M&A opportunities	\checkmark



REVENUE BREAKDOWN

HT CROATIA



Mobile service revenue growth predominantly driven by strong postpaid growth, capitalizing on upselling customers to higher value tariffs and pre to post migration.

Mobile non-service revenue growth driven by promotional activities and shift to high-end handset models.

Fixed service revenue up with BB, data & TV compensating for contraction in Voice.

Fixed non-service revenue contracted due to lower regulated prices and lower customer base.

System Solutions revenue driven by Cybersecurity and Cloud projects with continued margin growth.

Strong growth in mobile and fixed services



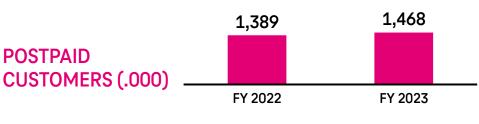
and higher-value

generating

postpaid base

MOBILE POSTPAID

+5.7%

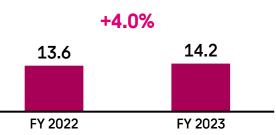


POSTPAID ARPU (EUR)

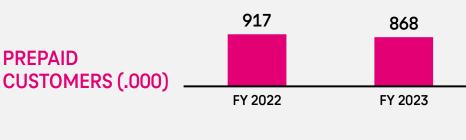
PREPAID

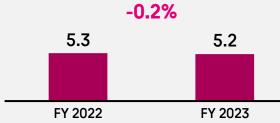
PREPAID ARPU

(EUR)



-5.3%





Growth in postpaid customers supported by Prepaid-to-Postpaid migration.

ARPU increase reflects customer migration to higher value tariffs and indexation from Q4.

MOBILE PREPAID

Lower prepaid base due to migration from Prepaid-to-Postpaid.

ARPU marginally lower due to migration of high value-added customers to Postpaid.

9

CROATIA

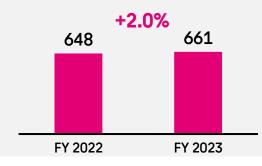
BROADBAND¹

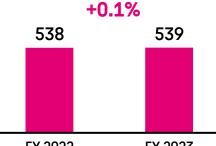
TV

slow down.

Broadband retail lines increased due to improved BB infrastructure, strong investments in fiber and the best sports content.

RETAIL BROADBAND ACCESS LINES (.000)





FY 2022 FY 2023

RETAIL FIXED VOICE

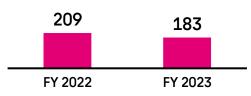
CUSTOMERS (.000)

TV



-1.2% 714 705 FY 2022 FY 2023

-12.3%



Fixed broadband and TV lines continued to grow

WHOLESALE³

Customer base stable.

FIXED VOICE²

Wholesale base lower as operators migrate their customer base to own infrastructure.

The fixed voice lines contraction continue to

WHOLESALE CUSTOMERS (.000)

1. Includes ADSL, VDSL, FTTH and Naked DSL

2. Includes PSTN, FGSM, old PSTN Voice customers migrated to IP platform and Smart packages for business; payphones excluded 3. Includes Naked Bitstream, Bitstream, ULL, FA and WLR wholesale rental

CRNOGORSKI TELEKOM

MONTENEGRO

REVENUE

Strong commercial momentum supported growth across all revenue categories.

EBITDA AL¹

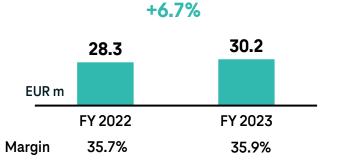
EBITDA AL growth reflects positive top line development despite inflationary pressures.

 T9.2
 84.0

 EUR m
 FY 2022

FY 2023

+6.2%

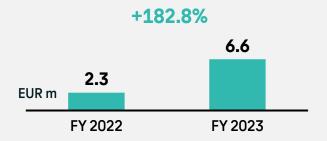


Accelerated top-line and bottom-line growth

NET PROFIT²

Net Profit improvement supported by EBITDA growth and one-time effect of deferred tax liability in 2022.

EBITDA after leases adjusted for exceptional items
 Net profit after non controlling interests
 * CT FY 2022 translated from HRK to EUR using conversion exchange rate of €1 = HRK 7.53450





	2023 RESULTS	OUTLOOK 2024 vs. 2023
REVENUE	EUR 1,039 million	Low single-digit increase
ADJ. EBITDA AL	EUR 398 million	Mid single-digit increase
CAPEX AL ¹	EUR 221 million	Mid single-digit increase
REGIONAL EXPANSION	HT is monitoring and evaluating potential M&A opportunities	HT is monitoring and evaluating potential M&A opportunities





To ask a question, please raise your hand

Once your question is answered, please lower your hand by clicking $\sqrt{10}$ again

UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

Consolidated
income
statement

in EUR million	FY 2022	FY 2023	% of change A23/A22	Q4 2022	Q4 2023	% of change A23/A22
Mobile service revenues	359.7	379.1	5.4%	84.8	90.6	6.9%
Mobile non-service revenues	148.3	177.9	19.9%	41.1	51.9	26.2%
Fixed service revenues	319.1	325.7	2.1%	80.1	83.9	4.8%
Fixed non-service revenues	79.3	79.0	-0.4%	22.9	19.5	-14.8%
System solutions	77.1	77.6	0.7%	20.0	22.7	13.3%
Revenue	983.5	1,039.3	5.7%	248.9	268.6	7.9%
Other operating income	14.2	8.6	-39.0%	1.3	5.5	322.9%
Total operating revenue	997.7	1,048.0	5.0%	250.2	274.1	9.6%
Operating expenses	587.6	615.6	4.8%	155.2	164.2	5.8%
Material expenses	309.2	331.9	7.3%	82.3	96.4	17.1%
Employee benefits expenses	150.9	162.3	7.6%	41.6	41.0	-1.5%
Other expenses	128.3	117.8	-8.2%	32.1	24.6	-23.2%
Work performed by the Group and capitalised	-9.2	-8.4	9.1%	-3.3	-2.3	31.4%
Net impairment losses on trade receivables and contract assets	8.5	12.0	42.3%	2.5	4.4	79.3%
Depreciation and amortization	284.4	271.0	-4.7%	65.5	69.1	5.6%
EBIT	125.6	161.4	28.5%	29.5	40.8	38.2%
Financial income	3.9	8.6	122.6%	1.0	2.6	164.9%
Income/loss from investment in joint ventures	0.0	0.0	-100.0%	-0.1	0.0	100.0%
Financial expenses	12.1	9.5	-21.2%	4.9	3.4	-31.3%
Profit before taxes	117.4	160.4	36.7%	25.4	40.0	57.2%
Taxation	29.8	26.8	-9.9%	8.2	4.0	-51.2%
Net profit	87.6	133.6	52.5%	17.2	36.0	108.9%
Non controlling interests	-0.6	-1.6	-158.0%	0.1	-0.3	-574.0%
Net profit after non controlling interests	87.0	132.0	51.8%	17.3	35.7	106.7%
Adjusted EBITDA AL ¹⁾	377.6	397.5	5.3%	91.8	100.4	9.4%
Exceptional items ²⁾	13.7	13.1	-4.6%	8.8	3.8	-56.2%
EBITDA AL	363.9	384.5	5.6%	83.1	96.6	16.3%

¹⁾ Mainly adjusted for restructuring redundancy costs and legal cases

²⁾ Mainly related to restructuring redundancy costs and legal cases
 * CT FY and Q4 2022 translated from HRK to EUR using conversion exchange rate of €1 = HRK 7.53450



Consolidated balance sheet statement

in EUR million	At 31 Dec 2022	At 31 Dec 2023	% of change A23/A22	in EUR million	At 31 Dec 2022	At 31 Dec 2023	% of change A23/A22
Intangible assets	256.9	385.8	50.2%	Subscribed share capital	1,359.7	1,359.7	0.0%
Property, plant and equipment	838.7	843.5	0.6%	Reserves	69.0	89.5	29.6%
Non-current financial assets	1.3	0.9	-30.6%	Revaluation reserves	0.0	0.0	278.2%
Non-current receivables	35.0	39.1	11.8%	Cash flow hedge reserves	0.0	-0.2	-
Prepayments and accrued income due > 1 year	24.6	28.2	14.3%	Treasury shares	-0.8	-22.2	-2643.3%
Right-of-use assets	73.7	72.3	-1.8%	Retained earnings	119.5	99.7	-16.6%
Contract assets due > 1 year	7.2	8.3	16.4%	Net profit for the period	87.0	132.0	51.8%
Contract costs due > 1 year	22.2	28.9	30.1%	Non controlling interest	32.6	32.9	1.2%
Deferred tax asset	17.9	22.9	28.0%	Total issued capital and reserves	1,667.0	1,691.5	1.5%
Total non-current assets	1,277.5	1,429.9	11.9%	Provisions	19.1	16.7	-12.8%
Inventories	34.8	33.8	-2.9%	Non-current liabilities	16.5	9.6	-41.6%
Assets held for sale	31.6	31.6	0.0%	Lease liabilities due > 1 year	50.2	50.9	1.4%
Current receivables	199.8	247.2	23.7%	Contract liabilities due > 1 year	0.0	0.0	-
Current financial assets	13.5	29.4	117.8%	Deferred tax liability	4.4	4.1	-5.4%
Contract assets due <= 1 year	29.1	33.0	13.5%	Total non-current liabilities	90.2	81.4	-9.8%
Contract costs due <= 1 year	10.1	12.6	25.3%	Current liabilities	198.2	248.4	25.3%
Cash and cash equivalents	373.4	233.1	-37.6%	Lease liabilities due <= 1 year	20.2	16.0	-20.4%
Prepayments and accrued income due <= 1 year	20.8	10.9	-47.9%	Contract liabilities due <= 1 year	10.4	12.1	16.5%
Total current assets	713.2	631.6	-11.4%	Accrued expenses and deferred income	1.2	7.6	526.6%
TOTAL ASSETS	1,990.7	2,061.5	3.6%	Provisions for redundancy	3.5	4.5	28.0%
				Total current liabilities	233.4	288.6	23.6%
				Total liabilities	323.6	370.0	14.3%

TOTAL EQUITY AND LIABILITIES

3.6%

1,990.7

2,061.5

Consolidated
cash flow
statement

in EUR million	FY 2022	FY 2023	% of change A23/A22	Q4 2022	Q4 2023	% of change A23/A22
Profit before tax	117.4	160.4	36.7%	25.4	40.0	57.2%
Depreciation and amortization	284.4	271.0	-4.7%	65.5	69.1	5.6%
Increase / decrease of current liabilities	9.0	30.0	235.2%	7.0	21.4	203.7%
Increase / decrease of current receivables	-37.2	-48.9	-31.5%	-13.6	-35.1	-159.0%
Increase / decrease of inventories	-9.7	1.0	110.6%	0.1	2.9	2583.3%
Other cash flow increases / decreases	-19.0	-53.0	-179.0%	-7.3	-13.0	-78.7%
Net cash inflow/outflow from operating activities	344.9	360.5	4.5%	77.2	85.2	10.4%
Proceeds from sale of non-current assets	16.7	1.2	-92.9%	0.5	0.4	-18.8%
Proceeds from sale of non-current financial assets	0.1	0.1	-44.4%	0.0	0.0	-244.2%
Interest received	1.3	6.5	404.7%	0.4	1.8	311.8%
Dividend received	0.0	0.0	-	0.0	0.0	-
Other cash inflows from investing activities	26.7	14.2	-	0.0	10.1	-
Total increase of cash flow from investing activities	44.8	22.0	-51.0%	1.0	12.3	1181.8%
Purchase of non-current assets	-194.8	-303.6	-55.9%	-84.7	-53.0	37.5%
Purchase of non-current financial assets	0.0	-0.4	-	0.0	0.0	98.0%
Other cash outflows from investing activities	-8.6	-29.3	-239.9%	-3.7	-18.4	-
Total decrease of cash flow from investing activities	-203.4	-333.2	-63.8%	-88.5	-71.4	19.3%
Net cash inflow/outflow from investing activities	-158.6	-311.3	-96.2%	-87.5	-59.1	32.4%
Total increase of cash flow from financing activities	0.0	0.0	-	0.0	0.0	-
Dividends paid	-84.4	-86.9	-3.0%	-0.1	0.0	34.0%
Repayment of lease	-42.1	-45.6	-8.2%	-12.0	-13.3	-10.4%
Other cash outflows from financing activities	-67.5	-57.1	15.4%	-5.4	-10.9	-102.4%
Total decrease in cash flow from financing activities	-194.0	-189.6	2.3%	-17.5	-24.2	-38.7%
Net cash inflow/outflow from financing activities	-194.0	-189.6	2.3%	-17.5	-24.2	-38.7%
Exchange gains/losses on cash and cash equivalents	0.1	0.0	-100.0%	-0.2	0.0	100.0%
Cash and cash equivalents at the beginning of period	381.1	373.4	-2.0%	0.0	0.0	-
Net cash (outflow) / inflow	-7.7	-140.3	-1734.1%	-28.0	1.9	106.7%
Cash and cash equivalents at the end of period	373.4	233.1	-37.6%	-28.0	1.9	106.7%

* CT FY and Q4 2022 translated from HRK to EUR using conversion exchange rate of ${\it {\it el}}$ = HRK 7.53450



IR Phone IR E-mail + 385 1 4911 114 ir@t.ht.hr

IR Webpage

www.t.ht.hr/en/investor-relations

Corporate Contact

Hrvatski Telekom d.d.

Radnička cesta 21

10000 Zagreb