

Croatian Telecom

Zagreb – 1 July 2024 Croatian Telecom Inc.

Radnička cesta 21, HR - Zagreb

Ordinary share: HT (ISIN: HRHT00RA0005)

LEI: 097900BFHJ0000029454

Listing: Zagreb Stock Exchange, Prime market

Member State: Republic of Croatia

Changes in employees' representative in the Supervisory Board

Croatian Telecom Inc. (Reuters: HT.ZA; Bloomberg: HT CZ), Croatia's leading telecommunications provider, announces that the Workers' Council of Croatian Telecom Inc., at its session held on 24 June 2024, appointed Mr. Viktor Vanek as Member of the Supervisory Board of HT Inc., Workers' Representative, with commencement as of 1 July 2024. Thereby, the last day of the term of office of the current Workers' Representative in the SB, Ms. Vesna Mamić, is 30 June 2024.

Ms. Mamić was first appointed to the Supervisory Board in 2015, being reappointed in 2019 and 2023. Also being the member of the Workers' Council of HT and the president of the HST - Croatian Union of Telecommunications, the largest union at HT, Ms. Mamić represented the interests of all the Company's employees in all matters of concern to the Supervisory Board.

Her successor, Mr. Viktor Vanek, is the President of the Workers' Council of HT and also holds the positions of Deputy President of the HST - Croatian Union of Telecommunications and Member of the Presidency of the European Workers' Council of Deutsche Telekom.

The Supervisory Board consists of nine members, eight members are elected by the General Assembly and one is appointed by the Workers' Council as a representative of the Company's employees.

Contact details

Croatian Telecom, Investor Relations

 Marina Bengez Sedmak
 00 385 1 491 1080

 Tomislav Bajić, CFA
 00 385 1 491 1114

E-mail <u>ir@t.ht.hr</u>

Website www.t.ht.hr/eng/investors

About Croatian Telecom

Croatian Telecom (HT) is the leading provider of telecommunication services in Croatia, serving 0.7 million fixed lines, 2.3 million mobile customers and 0.7 million broadband connections through its Residential and Business divisions.