

#### Croatian Telecom Inc.

Adress Radnička cesta 21, 10000 Zagreb

Telephone +385 1 4911-080 Fax +385 1 4911-012

Ordinary shares: HT (ISIN: HRHT00RA0005)

Listing: Zagreb Stock Exchange, Prime market

LEI: 097900BFHJ0000029454

Member State: Republic of Croatia

Zagreb, 3 May 2021

Subject: Notification of transactions of person discharging managerial responsibilities

Pursuant to Article 19 of the Market Abuse Regulation (EU) No. 596/2014 of the European Parliament and the European Council and Commission Delegated Regulation (EU) 2016/522, and in line with Article 120 of the Zagreb Stock Exchange Rules, Croatian Telcom Inc. ("HT Inc." or "the Company") hereby notifies on the acquisition of Company shares by persons discharging managerial responsibilities. Within the Company's Share Award Plan (PDD) for the managers, on 28 April 2021 HT Inc. transferred 5.482 Company's shares outside the regulated market of Zagreb Stock Exchange (ZSE) to managers included in the continuing insider list, as follows:

1. President of the Management Board of HT Inc. (CEO), Mr. Konstantinos Nempis, acquired 1,570 shares, identification code HT, in the value of HRK 190 per share, representing 0.001944% of the Company's issued share capital.

Following this acquisition Mr. Konstantinos Nempis holds in total 3,070 HT Inc. shares, representing 0.003801% of the Company's issued share capital.

2. Member of the Management Board and Chief Financial Officer (CFO) of HT Inc., Mr. Daniel Darius Denis Daub, acquired 540 shares, identification code HT, in the value of HRK 190 per share, representing 0.000669 % of the Company's issued share capital.

Following this acquisition Mr. Daniel Darius Denis Daub holds in total 2,426 HT Inc. shares, representing 0.003004 % of the Company's issued share capital.

3. Member of the Management Board and Chief Operating Officer Residential (COOR) of HT Inc., Mrs. Nataša Rapaić, acquired 766 shares, identification code HT, in the value of HRK 190 per share, representing 0.000948% of the Company's issued share capital.

Following this acquisition Mrs. Nataša Rapaić holds in total 766 HT Inc. shares, representing 0.000948% of the Company's issued share capital.

4. Member of the Management Board and Chief Technical and Information Officer (CTIO) of HT Inc., Mr. Boris Drilo, acquired 613 shares, identification code HT, in the value of HRK 190 per share, representing 0.000759% of the Company's issued share capital.

Following this acquisition Mr. Boris Drilo holds in total 613 HT Inc. shares, representing 0.000759% of the Company's issued share capital.

#### **CROATIAN TELECOM INC.**

Radnička cesta 21, 10000 Zagreb

Phone: +385 1 491-1000 | Fax: +385 1 491-1011 | Internet: www.t.ht.hr, www.hrvatskitelekom.hr

Bank account: Zagrebačka banka d.d. Zagreb | IBAN: HR24 2360 0001 1013 1087 5 | SWIFT-BIC: ZABAHR2X

Supervisory Board: J. R. Talbot - Chairman

Management Board: K. Nempis - President, D. Daub, I. Bartulović, B. Drilo, N. Rapaić

Commercial register: Commercial Court in Zagreb, MBS: 080266256 | OIB: 81793146560 | VAT identification no. HR 81793146560

Foundation capital: HRK 10,244,977,390.25 | Total number of shares issued: 81,219,547 shares without nominal value



- 5. Member of the Management Board and Chief Human Resources Officer (CHRO) of HT Inc., Mr. Ivan Bartulović, acquired 484 shares, identification code HT, in the value of HRK 190 per share, representing 0.000599% of the Company's issued share capital.
  - Following this acquisition Mr. Ivan Bartulović holds in total 484 HT Inc. shares, representing 0.000599% of the Company's issued share capital.
- 6. Senior Vice President and General Counsel of HT Inc., Mr. Siniša Đuranović, acquired 238 shares, identification code HT, in the value of HRK 190 per share, representing 0.000295% of the Company's issued share capital.
  - Following this acquisition Mr. Siniša Đuranović holds in total 238 HT Inc. shares, representing 0.000295% of the Company's issued share capital.
- 7. Vice President for Business Marketing, VSE/SME and Channel Management of HT Inc., Mr. Jerko Dumanić, acquired 140 shares, identification code HT, in the value of HRK 190 per share, representing 0.000173% of the Company's issued share capital.
  - Following this acquisition Mr. Jerko Dumanić holds in total 140 HT Inc. shares, representing 0.000173% of the Company's issued share capital.
- 8. Vice President for Corporate customers and ICT of HT Inc., Mrs. Marijana Bačić, acquired 239 shares, identification code HT, in the value of HRK 190 per share, representing 0.000296% of the Company's issued share capital.
  - Following this acquisition Mrs. Marijana Bačić holds in total 239 HT Inc. shares, representing 0.000296% of the Company's issued share capital.
- 9. Director of Treasury and Accounting Sector of HT Inc., Mr. Karlo Došen, acquired 166 shares, identification code HT, in the value of HRK 190 per share, representing 0.000206% of the Company's issued share capital.
  - Following this acquisition Mr. Karlo Došen holds in total 235 HT Inc. shares, representing 0.000291% of the Company's issued share capital.
- 10.Director of Procurement and Real Estate Management Sector of HT Inc., Mr. Igor Radojković, acquired 125 shares, identification code HT, in the value of HRK 190 per share, representing 0.000155% of the Company's issued share capital.
  - Following this acquisition Mr. Igor Radojković holds in total 225 HT Inc. shares, representing 0.000279% of the Company's issued share capital.
- 11.Director of Customer Technical Services Sector of HT Inc., Mr. Ognjen Vukoslavović, acquired 156 shares, identification code HT, in the value of HRK 190 per share, representing 0.000193% of the Company's issued share capital.
  - Following this acquisition Mr. Ognjen Vukoslavović holds in total 156 HT Inc. shares, representing 0.000193% of the Company's issued share capital.



12.Director of IT and Digital Sector of HT Inc., Mr. Frederic Nin, acquired 346 shares, identification code HT, in the value of HRK 190 per share, representing 0.000428% of the Company's issued share capital.

Following this acquisition Mr. Frederic Nin holds in total 346 HT Inc. shares, representing 0.000428% of the Company's issued share capital.

13.Director of Corporate Communications Department of HT Inc., Mr. Igor Vukasović, acquired 99 shares, identification code HT, in the value of HRK 190 per share, representing 0.000123% of the Company's issued share capital.

Following this acquisition Mr. Igor Vukasović holds in total 168 HT Inc. shares, representing 0.000208% of the Company's issued share capital.

Enclosed to this Notification is the Template for the Notifications on the transactions by persons discharging managerial responsibilities and persons closely associated with them, and for the disclosure of those transactions, in accordance with the Commission Implementing Regulation (EU) 2016/523.

For further information contact: Marina Bengez Sedmak Investor relations Croatian Telcom Inc.

1 Detai	Details of the person discharging managerial responsibilities/person closely associated				
a) Name	;	Konstantinos Nempis			
2 Reaso	eason for the notification				
a) Positi	on/status	President of the Management Officer	President of the Management Board and Chief Executive Officer		
b) Initial	notification/Amendment	Initial notification			
	ls of the issuer, emission alon monitor	llowance market participant	, auction platform, auctioneer or		
a) Name	;	Hrvatski Telekom d.d.			
b) LEI		097900BFHJ0000029454			
	of transaction; (iii) each da	ction to be repeated for (i) eate; and (iv) each place wher	nch type of instrument; (ii) each re transactions have been		
instru	iption of the financial ment, type of instrument fication code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005			
b) Natur	e of the transaction	Acquisition of shares within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)			
c) Price(	Price(s) and volume(s)	Price(s)	Volume(s)		
		190 HRK	1570		
	egated information ggregated volume Price	1570 190 HRK			
e) Date o	of the transaction	28 April 2021			
f) Place	of the transaction	Within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)			

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Daniel Darius Denis Daub	
2	Reason for the notification		
a)	Position/status	Member of the Managemen	t Board and CFO
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission alle auction monitor	owance market participant	, auction platform, auctioneer or
a)	Name	Hrvatski Telekom d.d.	
b)	LEI	097900BFHJ0000029454	
4	Details of the transaction(s): sect type of transaction; (iii) each dat conducted		
	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005	
b)	Nature of the transaction	Acquisition of shares within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		190 HRK	540
d)	Aggregated information  — Aggregated volume  — Price	540 190 HRK	
e)	Date of the transaction	28 April 2021	
f)	Place of the transaction	Within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Nataša Rapaić		
2	Reason for the notification			
a)	Position/status	Member of the Manageme Officer Residential	nt Board and Chief Operating	
b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,		
a)	Name	Hrvatski Telekom d.d.		
b)	LEI	097900BFHJ0000029454		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005		
b)	Nature of the transaction	Acquisition of shares within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		190 HRK	766	
	Aggregated information  — Aggregated volume  — Price	766 190 HRK		
Ĺ	Date of the transaction Place of the transaction	28 April 2021  Within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

1 Details of th	Details of the person discharging managerial responsibilities/person closely associated			
a) Name		Boris Drilo		
2 Reason for	Reason for the notification			
a) Position/stat	tus	Member of the Managemen Information Officer	t Board and Chief Technical and	
b) Initial notifi	cation/Amendment	Initial notification		
3 Details of the auction more		llowance market participant	, auction platform, auctioneer or	
a) Name		Hrvatski Telekom d.d.		
b) LEI		097900BFHJ0000029454		
		ction to be repeated for (i) ea te; and (iv) each place wher	nch type of instrument; (ii) each re transactions have been	
·    •	of the financial type of instrument n code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005		
b) Nature of th	e transaction	Acquisition of shares within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		
c) Price(s) and	Price(s) and volume(s)	Price(s)	Volume(s)	
		190 HRK	613	
	information ated volume Price	613 190 HRK		
e) Date of the t	transaction	28 April 2021		
f) Place of the	transaction	Within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

1 Det	Details of the person discharging managerial responsibilities/person closely associated			
a) Nar	me	Ivan Bartulović		
2 Rea	Reason for the notification			
a) Pos	ition/status	Member of the Management Board and Chief Human Resources Officer (CHRO)		
b) Init	ial notification/Amendment	Initial notification		
	tails of the issuer, emission all	owance market participan	t, auction platform, auctioneer or	
a) Nar	ne	Hrvatski Telekom d.d.		
b) LEI	[	097900BFHJ0000029454		
typ	tails of the transaction(s): sect e of transaction; (iii) each dat aducted		ach type of instrument; (ii) each re transactions have been	
inst	scription of the financial crument, type of instrument ntification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005		
b) Nat	ture of the transaction	Acquisition of shares within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		
c) Pric	ce(s) and volume(s)	Price(s)	Volume(s)	
		190 HRK	484	
d) Agg — —	gregated information Aggregated volume Price	484 190 HRK		
e) Dat	e of the transaction	28 April 2021		
f) Plac	ce of the transaction	Within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Siniša Đuranović		
2	Reason for the notification	•		
a)	Position/status	Senior Vice President and C	General Counsel	
b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission all auction monitor	owance market participant	, auction platform, auctioneer or	
a)	Name	Hrvatski Telekom d.d.		
b)	LEI	097900BFHJ0000029454		
4		n(s): section to be repeated for (i) each type of instrument; (ii) each each date; and (iv) each place where transactions have been		
	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005		
b)	Nature of the transaction	Acquisition of shares within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		190 HRK	238	
d)	Aggregated information  — Aggregated volume  — Price	238 190 HRK		
e)	Date of the transaction	28 April 2021		
f)	Place of the transaction	Within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

Details of the person discharging managerial responsibilities/person closely associated				
a) Name		Jerko Dumanić		
2 Reason for the noti	Reason for the notification			
a) Position/status		Vice President for Business Management	Marketing, VSE/SME and Channel	
b) Initial notification/A	mendment	Initial notification		
3 Details of the issuer auction monitor	, emission all	lowance market participant	, auction platform, auctioneer or	
a) Name		Hrvatski Telekom d.d.		
b) LEI		097900BFHJ0000029454		
		tion to be repeated for (i) ea te; and (iv) each place where	ch type of instrument; (ii) each e transactions have been	
a) Description of the find instrument, type of instrument Identification code		Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005		
b) Nature of the transac	etion	Acquisition of shares within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		
c) Price(s) and volume	(s)	Price(s)	Volume(s)	
		190 HRK	140	
d) Aggregated informat  — Aggregated volu  — Price		140 190 HRK		
e) Date of the transaction	on	28 April 2021		
f) Place of the transacti	ion	Within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Marijana Bačić		
2	Reason for the notification			
a)	Position/status	Vice President for Corporat	e customers and ICT	
b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission all auction monitor	owance market participant	, auction platform, auctioneer or	
a)	Name	Hrvatski Telekom d.d.		
b)	LEI	097900BFHJ0000029454		
4	Details of the transaction(s): sect type of transaction; (iii) each dat conducted			
	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005		
b)	Nature of the transaction	Acquisition of shares within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		190 HRK	239	
d)	Aggregated information  — Aggregated volume  — Price	239 190 HRK		
e)	Date of the transaction	28 April 2021		
f)	Place of the transaction	Within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name Karlo Došen		
2	Reason for the notification		
a)	Position/status	Director of Treasury and Ad	ecounting Sector
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allo auction monitor	owance market participant	, auction platform, auctioneer or
a)	Name	Hrvatski Telekom d.d.	
b)	LEI	097900BFHJ0000029454	
4	Details of the transaction(s): sect type of transaction; (iii) each date conducted		
	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issue Identification code: HT ISIN: HRHT00RA0005	
b)	Nature of the transaction		the Company`s Share Award Plan utside regulated market of Zagreb
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		190 HRK	166
d)	Aggregated information  — Aggregated volume  — Price	166 190 HRK	
e)	Date of the transaction	28 April 2021	
f)	Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a) ]	Name Igor Radojković		
2	Reason for the notification		
a)	Position/status	Director of Procurement and	d Real Estate Management Sector
b)]	Initial notification/Amendment	Initial notification	
	Details of the issuer, emission allo auction monitor	owance market participant	, auction platform, auctioneer or
a) l	Name	Hrvatski Telekom d.d.	
b)	LEI	097900BFHJ0000029454	
	Details of the transaction(s): sect type of transaction; (iii) each date conducted		
] ]	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005	
b)l	Nature of the transaction	1 0	the Company`s Share Award Plan utside regulated market of Zagreb
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		190 HRK	125
d)	Aggregated information  — Aggregated volume  — Price	125 190 HRK	
e)	Date of the transaction	28 April 2021	
f)	Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ognjen Vukoslavović	
2	Reason for the notification	•	
a)	Position/status	Director of Customer Techn	nical Services Sector
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission all auction monitor	owance market participant	, auction platform, auctioneer or
a)	Name	Hrvatski Telekom d.d.	
b)	LEI	097900BFHJ0000029454	
4	Details of the transaction(s): sect type of transaction; (iii) each dat conducted		
	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005	
b)	Nature of the transaction	Acquisition of shares within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		190 HRK	156
d)	Aggregated information  — Aggregated volume  — Price	156 190 HRK	
e)	Date of the transaction	28 April 2021	
f)	Place of the transaction	Within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

1 Details of the person dischargin	ng managerial responsibilitie	s/person closely associated
a) Name	Frederic Nin	
2 Reason for the notification		
a) Position/status	Director of IT and Digital S	ector
b) Initial notification/Amendment	Initial notification	
3 Details of the issuer, emission a auction monitor	llowance market participant	, auction platform, auctioneer or
a) Name	Hrvatski Telekom d.d.	
b) LEI	097900BFHJ0000029454	
4 Details of the transaction(s): sec type of transaction; (iii) each da conducted	<del>-</del>	
a) Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005	
b) Nature of the transaction	Acquisition of shares within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	
c) Price(s) and volume(s)	Price(s)	Volume(s)
	190 HRK	346
d) Aggregated information  — Aggregated volume  — Price	346 190 HRK	
e) Date of the transaction	28 April 2021	
f) Place of the transaction	Within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Igor Vukasović		
2	leason for the notification			
a)	Position/status	Director of Corporate Communications Department		
b)	Initial notification/Amendment	Initial notification		
	Details of the issuer, emission allo auction monitor	owance market participant	, auction platform, auctioneer or	
a)	Name	Hrvatski Telekom d.d.		
b)	LEI	097900BFHJ0000029454		
	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
	Description of the financial instrument, type of instrument Identification code	Shares  Ordinary shares of the issuer Hrvatski Telekom d.d.  Identification code: HT  ISIN: HRHT00RA0005		
b)	Nature of the transaction	Acquisition of shares within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		190 HRK	99	
d)	Aggregated information  — Aggregated volume  — Price	99 190 HRK		
e)	Date of the transaction	28 April 2021		
f)	Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		