

Croatian Telecom

Zagreb – 3 June 2025 Croatian Telecom Inc.

Radnička cesta 21, HR - Zagreb

Ordinary share: HT (ISIN: HRHT00RA0005) LEI: 097900BFHJ0000029454

Listing: Zagreb Stock Exchange, Prime Market Member State: Republic of Croatia

New mandates of Management Board Members of Croatian Telecom

Croatian Telecom (Reuters: HT.ZA; Bloomberg: HT CZ), leading Croatian telecommunication company, hereby notifies that the Supervisory Board, at their session held today, appointed for the next term of office in the duration of three years, Matija Kovačević, as Management Board Member for Finance, Marijana Bačić as Management Board Member for Business Customers, Siniša Đuranović, as Management Board Member for Corporate Affairs, and Boris Drilo, as Management Board Member for Technical and Information functions.

"In a very demanding business surrounding, Croatian Telecom continually demonstrates that it is the leading telecom in Croatia for a reason. Under the leadership of this Management Board, HT made significant business, technological, organizational, and transformational steps forward which are reflected in business growth, introduction of innovations, best customer experience, strengthened best network and telecom brand status, as well as being the partner of trust for private and business customers. Having in mind HTs' achievements and the passion and dedication of the team leading the company by continuous improvements, I believe HT shall continue raising the bar and setting new industry standards, while being the market leader dedicated at creating value for its customers and partners", stated Elvira Gonzalez Sevilla, Chairwoman of the Supervisory Board of Croatian Telecom.

The President of the Management Board, Nataša Rapaić, concluded: "I am proud of everything we accomplished together, and I am happy to continue collaborating with my colleagues from the Management Board, who are professionals and leaders in the full sense of these words. I am thankful to the Supervisory Board for the appointments of all four Management Board Members, whose mandates expire at different times during this year, by a single decision, thereby showing confidence, both in the Management Board, and at the direction in which we are steering this company. By further increasing customer experience and satisfaction, to which we are fully dedicated, we also continue our work on ensuring the most quality work environment and satisfaction of HT employees, thanks to whom we as a company achieve results and create value to all our stakeholders and the society in which we operate."

Marijana Bačić performs the responsibilities of Member of the Management Board and Chief Operating Officer Business (COO Business) as of September 2022, and is responsible for development, marketing, and sales of services to business customers, user and technical support services and overall ICT business.

Boris Drilo performs the responsibilities of Member of the Management Board and Chief Technical and Information Officer (CTIO) as of January 2017. He is responsible for development, implementation and operating of technology platforms of Croatian Telecom, including mobile and fixed network and IT and business systems.

Siniša Đuranović is Member of the Management Board and Chief Corporate Affairs Officer (CCO) as of December 2022. He is responsible for coordinating and managing corporate affairs in the



areas of strategy, regulatory and public affairs, legal affairs, wholesale, mergers and acquisitions and sustainability governance, electronic communications infrastructure, business transformation, tportal and digital advertising services.

Matija Kovačević performs the responsibilities of Member of the Management Board and Chief Financial Officer (CFO) as of August 2022. He is responsible for areas of finance, internal audit, risk management, procurement and real estate, and for business transformation.

Croatian Telecom continues to be led by the Management Board comprised as follows: Nataša Rapaić, President of the Management Board, Marijana Bačić, Management Board Member in charge of Business Customers, Ivan Bartulović, Management Board Member in charge of Human Resources and Customer Operations, Boris Drilo, Management Board Member in charge of Technical and Information functions, Siniša Đuranović, Management Board Member in charge of Corporate Affairs, Matija Kovačević, Management Board Member in charge of Finance, and Krešimir Madunović, Management Board Member in charge of Residential Customers.

Contact details

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About Croatian Telecom

Croatian Telecom (HT) is the leading provider of telecommunication services in Croatia, serving 0.7 million fixed lines, 2.5 million mobile customers and 0.7 million broadband connections through its Residential and Business divisions.

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