

HT Group's Energy Policy

Introduction

HT Group is the leading provider of all telecommunications services on the Croatian market and wants to maintain this position in the future. Complete orientation towards the customer and meeting all their expectations are necessary conditions for the realization of this vision. HT Group wants to gain and preserve the reputation of a company that fulfills its promises and commitments on time, enabling its customers to live a digital lifestyle.

Among its customers, employees and all other stakeholders, HT Group wants to be recognized as a socially and environmentally responsible company. In order to achieve this, the HT Group has defined its attitude towards the environment with its Environmental Policy and committed itself to complying with applicable laws and other regulations in this area, preventing pollution and continuously improving its performance in environmental protection. In fulfilling its obligations, and in particular in reducing its negative impact on the environment, HT Group pays special attention to promoting awareness of more rational and responsible management of energy consumption, which is considered its most important environmental aspect.

Purpose

With this Energy Policy, HT Group demonstrates its commitment to climate protection and slowing down global warming, as well as its support for the provisions of the Paris Agreement. The activities undertaken by HT Group are: optimization of the total consumption of all types of energy used in daily operations, increasing energy efficiency and using energy from renewable sources, achieving favorable environmental effects by reducing greenhouse gas emissions, and economic effects by reducing the company's operating costs.

Principles

In implementing activities aimed at optimizing energy use and reducing the effects of global warming, HT Group will follow the following principles:

1. Effectively monitor and measure the consumption of all types of energy (electricity, motor fuels, gas and heating oil) in order to identify areas for improvement and set quantitative improvement goals.
2. Identify, monitor and measure all major sources of greenhouse gas emissions caused by activities directly or indirectly related to the regular operations of the HT Group, and use appropriate measures and procedures to reduce them wherever possible.
3. Continue to improve energy efficiency in all major business processes (networks, buildings, passenger and freight transport, administration) and align energy consumption with business growth.
4. All new equipment and new services, including terminals, fixed and mobile network elements, office equipment and buildings, procurement of new vehicles and backup generators, shall be planned and designed according to energy efficiency criteria.

5. Wherever possible, use energy from renewable sources, procure energy from suppliers that supply energy with lower greenhouse gas emissions per unit of energy and at the most favourable prices.
6. Include energy efficiency criteria in procurement, supplier selection and subcontracting processes and cooperate with suppliers to reduce the energy consumption of appliances and equipment purchased from them.
7. Support and participate in initiatives and programs of the EU, the Republic of Croatia, ETNO and DT aimed at improving energy efficiency, reducing greenhouse gas emissions, and preventing/slowing down global warming and climate preservation.
8. Comply with all applicable domestic laws, regulations and standards relating to energy matters.
9. Promote its ICT services that have the potential to have a positive impact on climate protection and reduction of greenhouse gas emissions through internal and external communication, and inform about its own activities to raise awareness among users and employees on these topics

Applicability

This energy policy applies to the entire HT Group and accordingly each employee is responsible for its implementation.