

**CROATIAN TELECOM Inc.
GENERAL ASSEMBLY**

No.: GS-01-1911857-07/2020
Minutes no.: OU-347/20, as of 20 July 2020

The General Assembly of Croatian Telecom Inc., held on 20 July 2020 in the Company headquarters in Zagreb, Radnička cesta 21, passed the following

**Decision on approval of the Report on remuneration paid to the
Members of the Supervisory Board and to the Management Board
Members in the business year 2019**

that reads as follows:

1. "The Report on remuneration paid to the members of the Supervisory Board and to the Management Board Members in the business year 2019 is hereby approved, in the text published as Attachment 1 of the Invitation to the General Assembly, together with the Auditors' Report, as attached hereto and making and integral part hereof.
2. This Decision shall come into force as of the day of its passing".

In Zagreb, 20 July 2020



**Professor Hrvoje Markovinović, Ph.D.
Chairman of the General Assembly**