

**CROATIAN TELECOM Inc.
GENERAL ASSEMBLY**

No.: GS-01-1287837-09/2021
Minutes no.: OU-280/21, as of 23 April 2021

The General Assembly of Croatian Telecom Inc., held on 23 April 2021 in the Company headquarters in Zagreb, Radnička cesta 21, passed the following

**Decision on approval of Amendments to the Remuneration policy for
Members of the Management Board**

that reads as follows:

1. "The Amendments to the Remuneration policy for Members of the Management Board are hereby approved, in the text published as Attachment 2 of the Invitation to the General Assembly, as attached hereto and making and integral part hereof.
2. This Decision shall come into force as of the day of its passing".

In Zagreb, 23 April 2021



**Professor Hrvoje Markovinović, Ph.D.
Chairman of the General Assembly**