



**CROATIAN TELECOM Inc.
GENERAL ASSEMBLY**

No.: GS-01-1239533-07/2023
Minutes no.: OV-368/23, as of 10 May 2023

The General Assembly of Croatian Telecom Inc., held on 10 May 2023 in the Company headquarters in Zagreb, Radnička cesta 21, passed the following

**Decision on approval of the Report on remuneration to the Members of the
Supervisory Board and to the Management Board Members in the business
year 2022**

that reads as follows:

1. "The Report on remuneration paid to the members of the Supervisory Board and to the Management Board Members in the business year 2022 is hereby approved, in the text published as Attachment 1 of the Invitation to the General Assembly, together with the Auditors' Report, as attached hereto and making and integral part hereof.
2. This Decision shall come into force as of the day of its passing".

In Zagreb, 10 May 2023


Professor Hrvòje Markovinović, Ph.D.
Chairman of the General Assembly