

Power of Authority for proxy provided by the Company

POWER OF AUTHORITY

1.	Name and family name, or company name of the shareholder	
2.	Residence or seat	
3.	Address	
4.	Personal Identification Number (OIB) for legal persons	
5.	Total number of shares owned	
6.	Number of shareholder's account with the SKDD	

I herewith give authority to the below stated proxy (*please circle one number in front of the proxy provided by the Company*) :

1. Law Office Hanžeković & Partneri Ltd., Radnička cesta 22, 10000 Zagreb
2. Law Office Krehić & Partneri Ltd., Radnička cesta 80, 10000 Zagreb

to file, solely and independently, on my behalf and for my account, the application for participation in the **General Assembly of the joint-stock company Croatian Telecom, Zagreb, Radnička cesta 21**, to be held on 23 April 2021 in Zagreb, to represent me at this General Assembly, to participate, on my behalf and for my account, in the work of the General Assembly and to vote on all Decisions to be passed at the General Assembly, in the following manner:

(*next to each said decision proposal leave a mark X in the column that indicates the vote that is being given for such decision proposal*)

Number and title of the decision proposal from the General Assembly Agenda		IN FAVOUR	AGAINST	ABSTAINED
1.	Election of the Chairman of the General Assembly			
3.	Decision on the utilization of profit			
<i>In case of joint voting:</i>				
4.	Decision on approval of actions of the Members of the Management Board of the Company for the business year 2020			
<i>In case of separate individual voting:</i>				
4.1.	Approval of actions is granted to Konstantinos Nempis, president of the Management Board of the Company, for the business year 2020			
4.2.	Approval of actions is granted to Daniel Daub, Member of the Management Board of the Company, for the business year 2020			
4.3.	Approval of actions is granted to Nataša Rapačić, Member of the Management Board of the Company, for the business year 2020			

4.4.	Approval of actions is granted to Boris Drilo, Member of the Management Board of the Company, for the business year 2020			
4.5.	Approval of actions is granted to Ivan Bartulović, Member of the Management Board of the Company, for the business year 2020			
<i>In case of joint voting:</i>				
5.	Decision on approval of actions of the Members of the Supervisory Board of the Company for the business year 2020			
<i>In case of separate individual voting:</i>				
5.1.	Approval of actions is granted to Jonathan Richard Talbot, Chairman of the Supervisory Board of the Company, for the business year 2020			
5.2.	Approval of actions is granted to Ivica Mišetić, Ph.D., Deputy Chairman of the Supervisory Board of the Company, for the business year 2020			
5.3.	Approval of actions is granted to Vesna Mamić, Member of the Supervisory Board of the Company, for the business year 2020			
5.4.	Approval of actions is granted to Dolly Predovic, Member of the Supervisory Board of the Company, for the business year 2020			
5.5.	Approval of actions is granted to Eirini Nikolaidi, Member of the Supervisory Board of the Company, for the business year 2020			
5.6.	Approval of actions is granted to Eva Somorjai-Tamassy, Member of the Supervisory Board of the Company, for the business year 2020			
5.7.	Approval of actions is granted to Marc Stehle, Member of the Supervisory Board of the Company, for the business year 2020			
5.8.	Approval of actions is granted to Tino Puch, Member of the Supervisory Board of the Company, for the business year 2020			
5.9.	Approval of actions is granted to Davor Majetić, Member of the Supervisory Board of the Company until 14 May 2020, for the business year 2020			
5.10.	Approval of actions is granted to professor Gordan Gledec, Ph.D., Member of the Supervisory Board of the Company as of 20 July 2020, for the business year 2020			
6.	Decision on Amendments to Articles 13 and 39 of the Articles of Association of the Company			
7.	Decision on giving authority to the Management Board for acquisition of the Company's shares			
8.	Decision on approval of the Report on remuneration to the Members of the Supervisory Board and to the Management Board Members in the business year 2020			
9.	Decision on approval of Amendments to the Remuneration policy for Members of the Management Board			
10.	Decision on election of Members of the Supervisory Board			
11.	Decision on appointment of the auditor of the Company			

Note: \*

\* mark a question, proposal regarding certain item on the Agenda in relation to which the shareholder wants to pose a question through the proxy at the General Assembly or an instruction on how the proxy is authorized to vote in case of a counterproposal

Shareholder's signature: \_\_\_\_\_

Date: \_\_\_\_\_