

# Jonathan Richard Talbot

## SUMMARY

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Commercial leader with track record of achieving results in complex multisite and international organizations in both retail and telecommunication industries.

Personal style - Highly results driven through team development, Energy for change and developing cross functional plans, high emotional intelligence used to develop strong working relationships.

## PROFESSIONAL EXPERIENCE

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### Deutsche Telekom AG

July 2020 - current      SVP HR Leadership Journey

### T-Mobile NL

Jan 19 – July 2020      Chief Transformation Officer

### Deutsche Telekom Germany

Dec 16 – Dec 18      SVP Strategy Europe

Feb 15 – Sep 16      VP Commercial Strategy and Steering Europe

Jan 14 – Jan15      Interim board member SVP Europe commercial consumer

Nov 12 – Dec13      VP Sales and Customer Service Europe

Mar 11 – Oct 12      VP Sales Channel Development

Nov 09 – Feb 11      VP Retail Chain management DT international

### T Mobile UK

Aug 07- Nov 09      Head of Retail Trade, Service and Store Design

Sept 06- Aug 07      Instore Experience Manager TM UK

### Marks and Spencer

June 04 – Aug 06      Food Design Manager

March 02 - May 04      Project Design manager for people / service /operations Lifestores

July 00 - Feb 02      Store sales Developer

Nov 93 - June 00      Store Management appointments

## EDUCATION

<b>Courses</b>	IE business school (Madrid) executive leadership 12 month personal coach (PDI) GAP negotiation, Project and Profit management Facilitating groups, Coaching and Change management Risk assessment, Disciplinary, Appraisals and performance management
<b>1991-1993</b>	Portsmouth University - BA Hons 2.1 Geography
<b>1989-1991</b>	Bristol Grammar School - 10 GCSEs, 3 A levels (English, History, Geography)

### Number of meetings attended by Mr. Talbot during his previous term of office

Year	Meeting / Decision making out of session	Attendance	Attendance rate in %
<b>2020</b>	Supervisory Board session	4/5	80%
	Supervisory Board voting out of session	4/4	100%
	Compensation and Nomination Committee session	5/5	100%
	<b>Total</b>	<b>13/14</b>	<b>93%</b>
<b>2019</b>	Supervisory Board session	5/6	83%
	Supervisory Board voting out of session	3/3	100%
	Compensation and Nomination Committee session	3/3	100%
	Supervisory Board voting out of session	3/3	100%
	<b>Total</b>	<b>14/15</b>	<b>93%</b>
<b>2018</b>	Supervisory Board session	6/7	83%
	Supervisory Board voting out of session	2/2	100%
	Compensation and Nomination Committee session	3/3	100%
	Supervisory Board voting out of session	3/3	100%
	<b>Total</b>	<b>14/15</b>	<b>93%</b>
<b>2017</b>	Supervisory Board session	4/4	83%
	Supervisory Board voting out of session	2/2	100%
	Compensation and Nomination Committee session	2/2	100%
	Supervisory Board voting out of session	1/1	100%
	<b>Total</b>	<b>9/9</b>	<b>100%</b>

# Èva Somorjai-Tamassy

## PERSONAL

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Date and place of birth: July 28th, 1966, Budapest, Hungary

Nationality: Hungarian, Australian

Languages: Hungarian mother tongue, English fluent, German basic, Russian basic, Japanese basic

## EDUCATION

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### 1985 – 1989 Bachelor Degree of Business Administration

- Double Degree in Tourism and Catering Trade, College for Trade and Catering Industry & Tourism Budapest, Hungary

### 1992 – 1994 Graduate Diploma in Japanese for Professionals

- Swinburne University Melbourne, Australia, Studies suspended when moving back to Hungary

### 1996 – 1999 Master of Business Administration (MBA)

- Diploma in Management Studies in 1999

## BUSINESS WORK EXPERIENCE

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<b>2017 – at present</b> <ul style="list-style-type: none"><li>• Senior Vice President HR Europe</li></ul>	<b>Deutsche Telekom AG</b>	<b>Bonn, Germany</b>
<b>2007 – 2016</b> <ul style="list-style-type: none"><li>• Chief HR Officer</li></ul>	<b>Magyar Telekom Group</b>	<b>Budapest, Hungary</b>
<b>2002 – 2006</b> <ul style="list-style-type: none"><li>• Group HR Director</li></ul>	<b>Matáv Rt.</b>	<b>Budapest, Hungary</b>
<b>2000 – 2001</b> <ul style="list-style-type: none"><li>• Direct of Human Resources</li></ul>	<b>Pepsi-Cola Hungary</b>	<b>Budapest, Hungary</b>
<b>1996 – 2001</b> <ul style="list-style-type: none"><li>• Director of Organization Capability</li></ul>	<b>Pepsi-Cola Central Europe</b>	<b>Budapest, Hungary</b>
<b>1994 – 1999</b> <ul style="list-style-type: none"><li>• Deputy Controller Director</li></ul>	<b>Pepsi-Cola Hungary</b>	<b>Budapest, Hungary</b>
<b>1991 – 1994</b> <ul style="list-style-type: none"><li>• Finance Manager</li></ul>	<b>Ricktone Homes Pty. Ltd.</b>	<b>Melbourne, Australia</b>

**Number of meetings attended by Mrs. Eva Somorjai-Tamassy during her previous term of office**

<b>Year</b>	<b>Meeting / Decision making out of session</b>	<b>Attendance</b>	<b>Attendance rate in %</b>
<b>2020</b>	Supervisory Board session	3/5	60%
	Supervisory Board voting out of session	4/4	100%
	Compensation and Nomination Committee session	5/5	100%
	<b>Total</b>	<b>12/14</b>	<b>86%</b>
<b>2019</b>	Supervisory Board session	5/6	83%
	Supervisory Board voting out of session	3/3	100%
	Compensation and Nomination Committee session	3/3	100%
	Supervisory Board voting out of session	3/3	100%
	<b>Total</b>	<b>14/15</b>	<b>93%</b>
<b>2018</b>	Supervisory Board session	6/7	83%
	Supervisory Board voting out of session	2/2	100%
	Compensation and Nomination Committee session	3/3	100%
	Supervisory Board voting out of session	3/3	100%
	<b>Total</b>	<b>14/15</b>	<b>93%</b>
<b>2017</b>	Supervisory Board session	3/4	75%
	Supervisory Board voting out of session	2/2	100%
	Compensation and Nomination Committee session	1/2	50%
	Supervisory Board voting out of session	1/1	100%
	<b>Total</b>	<b>7/9</b>	<b>78%</b>