

Croatian Telecom

Zagreb – 26 April 2021

Croatian Telecom Inc.

Ordinary share: HT (ISIN: HRHT00RA0005) Listing: Zagreb Stock Exchange, Prime Market Radnička cesta 21, HR – Zagreb LEI: 097900BFHJ0000029454

Member State: Republic of Croatia

General Assembly of Croatian Telecom Inc. - voting results

Following up the published decisions passed at the General Assembly of Croatian Telecom Inc. held on 23 April 2021, the Company, pursuant to Article 286, paragraph 6, of the Companies Act, hereby publishes the voting results on the decisions, as follows:

Ad 1. Election of the Chairman of the General Assembly

Number of shares on grounds of which valid votes were cast: Percentage of the share capital representing shares	60,760,647
on grounds of which valid votes were cast: Voted FOR: Voted AGAINST:	75.23 % 60,760,647 votes 0 votes
Has not voted:	404,625 votes
Ad 3. Decision on the utilization of profit	
Number of shares on grounds of which valid votes were cast: Percentage of the share capital representing shares	61,165,143
on grounds of which valid votes were cast:	75.73 %
Voted FOR:	61,154,064 votes
Voted AGAINST:	11,079 votes
Ad 4. Decision on approval of actions of the Members of the Manage	ement Board of the

Company for the business year 2020

Number of shares on grounds of which valid votes were cast:	61,164,363
Percentage of the share capital representing shares	
on grounds of which valid votes were cast:	75.73 %
Voted FOR:	61,137,199 votes
Voted AGAINST:	27,164 votes
Has not voted:	780 votes



Ad 5. Decision on approval of actions of the Members of the Supervisory Board of the Company for the business year 2020

Number of shares on grounds of which valid votes were cast:	61,165,143
Percentage of the share capital representing shares	
on grounds of which valid votes were cast:	75.73 %
Voted FOR:	61,137,199 votes
Voted AGAINST:	27,944 votes

Ad 6. Decision on Amendments to Articles 13 and 39 of the Articles of Association of the Company

Number of shares on grounds of which valid votes were cast:	61,165,125
Percentage of the share capital representing shares	
on grounds of which valid votes were cast:	75.73 %
Voted FOR:	61,165,746 votes
Voted AGAINST:	10,281 votes
Has not voted:	98 votes

Ad 7. Decision on giving authority to the Management Board for acquisition of the Company's shares

Number of shares on grounds of which valid votes were cast:	61,165,027
Percentage of the share capital representing shares	
on grounds of which valid votes were cast:	75.73 %
Voted FOR:	61,154,746 votes
Voted AGAINST:	10,281 votes
Has not voted:	98 votes

Ad 8. Decision on approval of the Report on remuneration to the Members of the Supervisory Board and to the Management Board Members in the business year 2020

Number of shares on grounds of which valid votes were cast:	61,154,064
Percentage of the share capital representing shares	
on grounds of which valid votes were cast:	75.72 %
Voted FOR:	58,081,764 votes
Voted AGAINST:	3,072,300 votes
Has not voted:	780 votes

Ad 9. Decision on approval of Amendments to the Remuneration policy for Members of the Management Board

Number of shares on grounds of which valid votes were cast:	61,154,064
Percentage of the share capital representing shares	
on grounds of which valid votes were cast:	75.72 %
Voted FOR:	43,594,181 votes
Voted AGAINST:	17,559,883 votes
Has not voted:	780 votes



Ad 10. Decision on election of Members of the Supervisory Board

Number of shares on grounds of which valid votes were cast: Percentage of the share capital representing shares	61,154,844
on grounds of which valid votes were cast: Voted FOR:	75.72 %
Voted AGAINST:	60,915,950 votes 238,894 votes
Ad 11. Decision on appointment of the auditor of the Company Number of shares on grounds of which valid votes were cast: Percentage of the share capital representing shares	61,140,824
on grounds of which valid votes were cast: Voted FOR: Voted AGAINST:	75.70 % 61,140,824 votes 0 votes

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14,020 votes

Instinctif Partners

Has not voted:

Kay Larsen / Adrian Duffield

About Croatian Telecom

Croatian Telecom (HT) is the leading provider of telecommunication services in Croatia, serving 0.8 million fixed lines, 2.3 million mobile subscribers and 0.7 million broadband connections through its Residential and Business divisions.