

Croatian Telecom

Zagreb – 25 April 2022

Croatian Telecom Inc. Radnička cesta 21, HR – Zagreb LEI: 097900BFHJ0000029454

Ordinary share: HT (ISIN: HRHT00RA0005) Listing: Zagreb Stock Exchange, Prime Market

Member State: Republic of Croatia

For immediate release, pursuant to Article 118 of the Zagreb Stock Exchange Rules

Decisions passed by the General Assembly of Croatian Telecom Inc. held on 25 April 2022

Agenda of the General Assembly of Croatian Telecom Inc.:

- 1. Election of the Chairman of the General Assembly;
- 2. Annual financial statements of the Company and consolidated annual financial statements of HT Group for the business year 2021, including the Annual Report on the Status and Business Operations of the Company and HT Group for the business year 2021 and the Supervisory Board's Report on the Performed Supervision of Business Operations Management of the Company in the business year 2021;
- 3. Decision on the utilization of profit;
- 4. Decision on approval of actions of the Members of the Management Board of the Company for the business year 2021;
- 5. Decision on approval of actions of the Members of the Supervisory Board of the Company for the business year 2021;
- 6. Decision on approval of the Report on remuneration to the Members of the Supervisory Board and to the Management Board Members in the business year 2021;
- 7. Decision on election of Members of the Supervisory Board;
- 8. Decision on appointment of the auditor of the Company

The General Assembly of Croatian Telecom Inc., which was attended by 60,367,936 votes, which constitutes 76.64% of total votes, has passed the following decisions:

Ad 1.

"Professor Hrvoje Markovinović, Ph.D., Faculty of Law, University of Zagreb, is elected as Chairman of the General Assembly of Croatian Telecom Inc. for this convocation".

Ad 3.

"Decision on utilization of profit for the year 2021

1. It is determined that Hrvatski Telekom d.d. in the business year ending with 31 December 2021 realized net profit in the amount of HRK 666,130,174.38.

Net profit amount stated herein shall be used accordingly:



- A part of net profit in the amount of HRK 637,768,168.00 shall be paid out as dividend to shareholders, in the amount of HRK 8.00 per share.
- A part of net profit in the amount of HRK 28,362,006.38 shall be allocated to retained earnings.
- Dividend referred to under Item 1 hereof shall be paid out to all shareholders that are registered as shareholders at the Central Depository & Clearing Company (SKDD) on May 5th, 2022 (record date). Date on which security of Hrvatski Telekom d.d. will be traded without dividend payment right is May 4th, 2022 (ex date). Dividend payment claim matures on May 16th, 2022 (payment date).
- 3. This Decision shall enter into effect as at the day of its passing".

Ad 4.

"The approval of actions is given to the Members of the Management Board of the Company for the business year 2021".

Ad 5.

"The approval of actions is given to the Members of the Supervisory Board of the Company for the business year 2021".

Ad 6.

- 1. "The Report on remuneration paid to the members of the Supervisory Board and to the Management Board Members in the business year 2021 is hereby approved, in the text published as Attachment 1 of the Invitation to the General Assembly, together with the Auditors' Report, as attached hereto and making and integral part hereof.
- 2. This Decision shall come into force as of the day of its passing".

Ad 7.

"Mr. Jonathan Abrahamson, B.A. of Economics, residing in Wachtberg, Republic of Germany, is elected Member of the Supervisory Board of Croatian Telecom Inc. for the period of four (4) years".

"Mrs. Dolly Predovic, Ph.D. in Higher Education Internationalization, residing in Milano, Republic of Italy, is elected Member of the Supervisory Board of Croatian Telecom Inc. for another term of office for the period of four (4) years, after the expiry of her current term of office, i.e., as of 29 April 2022".

Ad 8.

Website

"The company Ernst & Young d.o.o., Radnička cesta 50, 10000 Zagreb, is appointed as the auditor of the Company for the business year 2022".

Contact details

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About Croatian Telecom

Croatian Telecom (HT) is the leading provider of telecommunication services in Croatia, serving 0.7 million fixed lines, 2.3 million mobile customers and 0.7 million broadband connections through its Residential and Business divisions.