



Zdravko MARIĆ

- Born in Slavonski Brod, Croatia on February 3rd, 1977
- Fluent in English and conversant in Italian

EDUCATION

- ✓ 2008 - Doctoral dissertation "The impact of direct foreign investments on the productivity of Croatian enterprises", Faculty of Economics and Business Zagreb
- ✓ 2007 - Executive Education Program "Public Financial Management", Harvard University, J. Kennedy School of Government
- ✓ 2004 - Postgraduate Study in Operational Research, Faculty of Economics and Business Zagreb, Master's thesis "Analysis of capital flows in transition countries through investment impact"
- ✓ 2000 - Graduate study, Faculty of Economics and Business Zagreb, major in Finance

WORK EXPERIENCE

- ✓ 2022 Marabizz d.o.o – director and owner
- ✓ July 19th, 2019 – July 15th, 2022, Deputy Prime minister of the Croatian Government and minister of finance
- ✓ January 22nd, 2016 – July 19th, 2019, Ministry of finance – minister
- ✓ 2012 – 2016 Agrokor d.d. – Executive Director for strategy and capital markets
- ✓ 2008 – 2012 Ministry of finance – state secretary
- ✓ 2006 – 2008 Ministry of finance – assistant minister responsible for macroeconomic analysis and planning
- ✓ 2001 – 2006 The institute of economics, Zagreb – assistant

Lecturer at different private and public schools of economics and business

Author of significant number of research and technical scientific papers

TAMARA PERKO

EXECUTIVE SUMMARY

Board-level banking and finance executive with over 25 years of experience in financial governance, capital allocation and institutional leadership across commercial, development and investment banking, including more than 20 years in executive and supervisory roles. Proven track record in board governance, institutional transformation, crisis leadership and EU-level policy shaping including oversight of complex financial and infrastructure investment frameworks. Extensive experience working with regulators, governments, international financial institutions and private investors. Recognised for strategic judgement, independence, stakeholder management and building sustainable financial ecosystems.

BOARD & GOVERNANCE ROLES

- Supervisory:
 - Three Seas Investment Fund (EUR 1.3bn AUM), Supervisory Board Member (2021-2022)
 - Croatian Credit Insurance, Supervisory Board President (2017-2019)
- Board:
 - European Banking Federation (EBF), Executive Committee Member (2022-present)
 - European Long Term Investors (ELTI), Board Member (2019-2022)
 - European Association of Public Banks (EAPB), Board Member (2018-2022)
 - China-CEEC Inter-Bank Association, President and Board Member (2018-2022)
 - Croatian Exporters Association, Vice-President (2017-2022)

PROFESSIONAL EXPERIENCE

President – Croatian Banking Association | 2022–present

- Leads national banking association and represents the sector before Government, Central Bank and other stakeholders
- Coordinates sector-wide strategic initiatives and crisis communication
- Registered lobbyist representing the banking sector in engagement with national and EU institutions

President of the Management Board – Croatian Bank for Reconstruction and Development (HBOR) | 2017–2022

- Led national development bank (~400 employees, 4 bn EUR AUM) through transformation and crisis periods
- Implemented first institutional mid-term strategy
- Developed Croatia's VC and PE market with EIF support
- Supervised large-scale infrastructure financing
- Financed ~70% of COVID-19 support loans in Croatia without NPL growth
- Implemented ESG innovative schemes, sustainable and structured financing frameworks
- Double digit credit portfolio growth
- Member of the Credit Committee
- Successful Asset Quality Review

- Governance of public capital deployment through new financial instruments and innovative guarantee schemes
- Continuous communication and cooperation with EIB, EIF, IMF, Berne Union
- Continuous cooperation and communication with auditors, Audit Committee, Risk Committee, Supervisory Board

Senior Management Roles – UniCredit Zagrebačka banka d.d. | 2001–2017

- Led complex corporate, investment, M&A, restructuring and infrastructure transactions in Croatia and the region – for example large syndicated, cross-border and sustainable financing transactions for international investors and public sector entities

VENTURE & INNOVATION ENGAGEMENT

- Mentor, Fil Rouge Venture Capital Fund (2012-2025)
- Mentor, Bird Incubator (2023-present)

EDUCATION

Stanford GSB – Stern Leadership Academy

MSc Economics – University of Zagreb

BSc Economics (Dean’s Award) – University of Zagreb

OTHER DIPLOMAS & CERTIFICATIONS

- Licensed Investment Advisor – Croatian Financial Services Supervisory Agency
- EBRD & Deloitte - Modern Corporate Governance and Gender Equality on Supervisory Boards
- ESIL Business Angel Education
- Executive programmes: Euromoney, SDA Bocconi, Green Energy Academy

AWARDS

- Gold Cross of Merit (Krzyż Zasługi) – Polish state civilian decoration for developing the Three Seas Initiative (2025)
- 5 Most Powerful Women in Croatia (2017–2021)
- UniCredit Deal of the Year; Innovation Award
- EBRD WEBSEFF Award

LANGUAGES

Croatian (native), English (fluent), Italian (fluent), German (basic)

ADDITIONAL INFORMATION

- Keynote speaker at various domestic and international conferences